

## Careers Report to Governors against Gatsby Benchmarks

<b>Bench mark</b>	<b>Evidence</b>
1. A stable careers Programme	<ul style="list-style-type: none"> <li>• Career policy on website</li> <li>• Careers led by member of SLT</li> <li>• Regular meetings with careers and enterprise company</li> <li>• Support from Innervate Careers</li> </ul>
2. Learning from career and labour market information	<ul style="list-style-type: none"> <li>• Careers lessons/assemblies</li> <li>• Visits from local colleges</li> </ul>
3. Addressing the needs of the individual student	<ul style="list-style-type: none"> <li>• Destination data recorded and tracked</li> <li>• Individual careers reports from ICA</li> </ul>
4. Linking curriculum to careers	<ul style="list-style-type: none"> <li>• HoD mapped where they refer to careers in their curriculums</li> <li>• Careers displays in all departments</li> </ul>
5. Encounters with employers and employees	<ul style="list-style-type: none"> <li>• Y11 mock interviews</li> <li>• Y9+10 careers talks</li> <li>• Inspiring the future year group careers talks</li> <li>• Y10 careers fair @ Godalming college</li> <li>• Collaboration with an enterprise advisor</li> </ul>
6. Experience of workplaces	<ul style="list-style-type: none"> <li>• Y10 work experience</li> <li>• Virtual work experience</li> </ul>
7. Encounters with further and higher education	<ul style="list-style-type: none"> <li>• Assemblies from Godalming/Guildford college</li> <li>• Apprenticeship assembly by ALPS</li> <li>• Working with Surrey Uni</li> <li>• Talks from NCS – careers focus</li> </ul>
8. Personal guidance	<ul style="list-style-type: none"> <li>• 1:1 careers guide meetings with ICA</li> <li>• Y8 1:1 options meeting with SLT</li> <li>• Extensive careers library</li> <li>• Termly careers newsletter</li> <li>• RONI list support</li> </ul>

### Next steps

- Create an alumni database for careers talks and to inspire current students
- Create opportunities for Y7+8 to come into contact with employers
- Use an online platform for student to track their own careers education and research careers
- More visits to other universities to inspire the students to aspire to further and higher education
- Involve Carole C-P to support the careers programme